

Members' Meeting
Friday, April 6th, 2018 4:00 p.m.
University Club Windows Room

1. Adoption of agenda
2. Roll call of officers
3. Reading of the Equality Statement
4. Voting on new members
5. Reading of the minutes
6. Matters arising from the minutes
7. Secretary-Treasurer's Report
8. Communications (correspondence)
9. President's Report
10. Vice-President's Report
11. Motion: That the by-laws be amended by deleting the sentence scored through in Section 10(a) below from the by-laws.

SECTION 10 (a) Nomination

There will be a call for nominations published in the newsletter prior to the meeting at which the elections are to be held. Nominations shall be made at the meeting at which the elections are held. ~~To be eligible for nomination a member shall have attended at least fifty percent (50%) of the membership meetings held in the previous twelve months or in the period that individual was a member, if less than a year, unless a valid reason, acceptable to the Local, has been given for non-attendance.~~ No nomination shall be accepted unless the member is in attendance at the meeting or has allowed to be filed at the meeting a consent in writing, duly witnessed by another member. No member shall be eligible for nomination if that member is in arrears of dues and/or assessments.

12. By-elections: Secretary-Treasurer, MALs
13. Election of OHS rep and an alternate for EFAP
- 14: Money Motion: That CUPE 3287 will make its annual donation to the Unemployed Workers' Help Centre and that, in view of the fact that the provincial government has frozen their grant, CUPE 3287 will increase its donation to \$1000.
15. Money Motion: That we donate \$500 to CUPE Local 5217
16. Motion: That we strike an ad hoc committee to assist the union/management committee in reviewing applications for the PD/tuition waiver fund for the next round

17. Motion: That members be invited to make applications for grants with a deadline of April 30th, 2018, in order to utilise funds not allocated to the members who applied in the application period ending February 28th, 2018.

18. Unfinished business

19. New business

20. Good of the Union

21. Adjournment

Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.