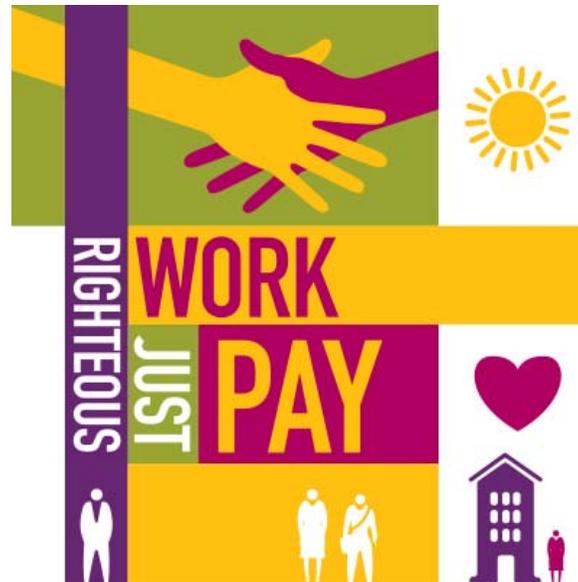


CUPE 3287 Winter Newsletter 11.18



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Annual General Meeting Friday

December 7th at 4:00 p.m.

University Club, Fireplace Room Agenda

1. Approval of Agenda
2. Equality Statement
3. Minutes of Fall Members' Meeting and business arising
4. Acceptance of New Members
5. Executive Report
6. Treasurer's Report and Budget
8. Election of Officers for 2019: President, Vice-President, Secretary-Treasurer, Recording Secretary, Newsletter Editor, Members-at-Large (up to 5); 1 Trustee for a 3-year term.
9. Election of delegates to CUPE Saskatchewan Annual Convention in Regina from March 6 – 8, 2019, at the Delta Hotel.
10. Election of delegates to Saskatoon and District Labour Council: Annual General Meeting February 9- 10, 2019 at the Heritage Inn.
11. Other Business



Message From The President

One of the things one notices about CUPE National is that officers hold positions for long periods of time, and those who become president, say, have already been involved at the executive level. One of the reasons is that experience counts a lot.

I have acquired the requisite experience (under the guidance of Heather Wagg for many years) to lead 3287. I am proud of the work I have done, and especially of the fact that I have been steadfast and have maintained my own integrity and the integrity of the local in the face of challenges.

But there is also renewal. So, I am happy to report that there has been significant renewal on the executive this year. We have new executive members who have the ability to carry on the work of the local.

These, then, are my hopes. My first hope is that I will be able to step aside as president.

My second is that I will be able to stay on the executive as vice-president.

In other words, my second hope is that I will continue to serve by playing the role relative to a new president that Heather played with respect to me. Heather has been the institutional memory of the local. Unfortunately, she will cease to be a member soon. So, I hope that I will serve as the local's institutional memory for a little while, using my knowledge and experience to support a new president as we go into bargaining next year, and retiring from the executive entirely in a couple of years.

My third and final hope is that you will attend the Annual General Meeting on December 7th, 2018, the last day of classes, and help make my other hopes come true, so that the renewal of 3287 continues.

Brian Zamulinski
President of CUPE 3287



Chirps



The Veterinary College is thinking of admitting foreign students because they pay more tuition (5 times more?) than Canadian students. Deficit financing for the past six years means that the College needs new sources of money, and ten more students could be accommodated. Until now, all the students have come from the prairies, but they pay only \$9,800 per year for four years.

On November 8 The Star Phoenix reported that the city wants to expand to include 40,000 - 60,000 more people housed on 900 U of S acres. This number of people might need 60,000 more cars. The experts at City Hall see this a "tantalizing urban development" and anticipate "public engagement" in the project. But these acres are "endowed lands," lest we forget, and the donors meant them to be used by

the College of Agriculture and not for commercial or residential purposes.

At present there are several ongoing strikes and one threat of a strike. The Co-op grocery and gas bar workers in Saskatoon are on strike for the first time in 35 years. They don't want new workers hired at lower pay, an idea which would result in a two-tier wage system.



Canada Post workers have been on a rotating strike, but the federal government has taken steps to legislate CUPW back to work. With this kind of threatened solution always there, it is difficult to think that the Employer's side of negotiating a new contract could ever be "in good faith."

As for CUPE 1975, the U of S support workers, their motto is "paws off our pension plan" - five words that tell us about their main concern at present. The strike that interests us most is one that is potential. The University of Regina Faculty has voted 87% to support a strike if one is necessary. The 1050 members have been without a contract since June 2017 but no bargaining happened until April 2018. One point of contention is that the Employer wants each member to choose between teaching and research rather than maintaining a "well rounded" balance of the two.



The Faculty Association, to which Sessionals belong, wants Sessionals to be treated fairly - more pay for the work they do, security, benefits and a chance of becoming permanent. And the final horrifying detail as reported in the November 8 Star-Phoenix: "the university wants to eliminate peer review in tenure and promotion decisions and wants career progress to hinge on 20 reference letters from students." In this way teaching becomes a popularity contest to be easily achieved by assigning little undemanding work for generous grades. Would those letters even have to be written in standard English?

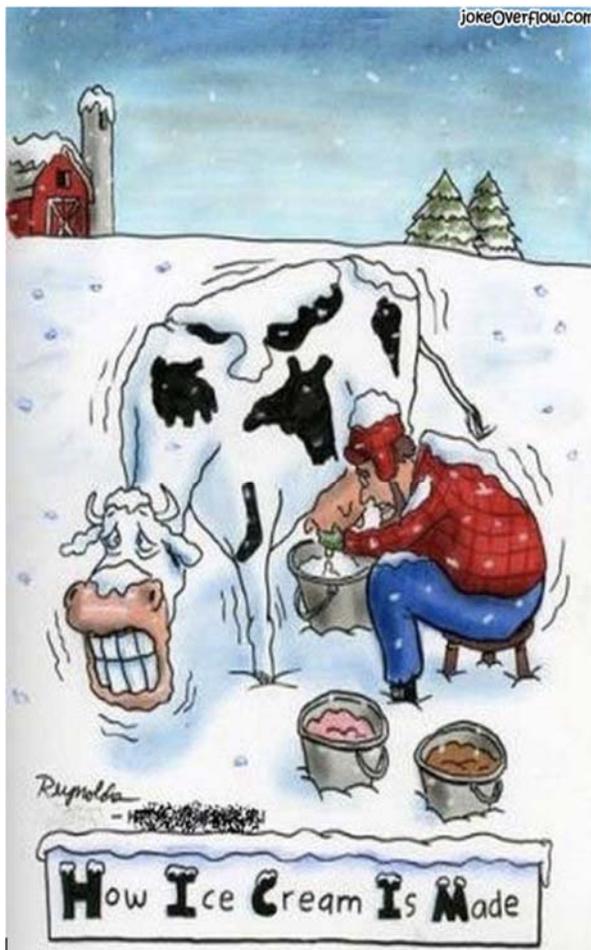
I have just found out on the news that the senators have voted in favour of the legislation.

I have been involved in our union right from its birth - or maybe even before! Believe it or not, I was (briefly) the first treasurer simply because I managed to balance my cheque book. Fortunately, more capable treasurers came along, and becoming the editor of the newsletter was a more appropriate role. Make the world safe for the apostrophe was my battle cry! Bargaining contracts was more onerous and not as much fun.

Heather Wagg and I are the last of the originals. STM is lucky to have her, but I am sad to see her leave the executive. My institutional memory is certainly not as good as hers, but I still have contributions to make.

This is not my last Chirp, I hope.

Gail Osachoff
Editor



Jack Coggins
1948 -2018

(from the *Saskatoon Star-Phoenix*)

Born in Saskatoon, Jack lived here all his life except for the years spent in Montreal earning his Ph.D. in history at McGill University. A gifted lecturer, he was the first recipient in 2001 of the Sylvia Wallace Sessional Lecturer Award at the U of S.

Jack enjoyed Scottish country dancing and music and cycling. He was an active participant in the 107 Air Cadet Squadron. In 2005 he was badly injured in a cycling accident which made him a quadriplegic and marked the end of his years as a sessional. He lived at the Sherbrooke Community Centre until his death on November 16.

Remembering Jack

Jack and I travelled to Yorkton to teach (History by him and Canadian Literature by me) every second weekend during two cold winters. He was a smoker but refrained in the car except for the one memorable occasion when there was a stretch of ice the size of a prairie arena and he needed the help of a cigarette to get us to the other side.

I wore an old red fox fur coat sometimes which made the car rental people wonder why he was repeatedly transporting a dog to Yorkton. When there was nothing of interest on the radio, I read to him (Barbara Ehrenreich's Hearts of Men is the one I remember) and advised him on his personal problems!

All in all, Jack was an excellent travel companion.

Gail Osachoff



National Sectoral Conference

I attended the National Sectoral Conference in Ottawa November 5th to 8th. It was like most of these things: education that verges on indoctrination.

There is a campaign to lobby the federal government to provide additional funding to post-secondary education. My position has long

been that we should link increased funding to better work for existing sessionals because there is a difference between eliminating precarious work and improving conditions for people presently doing precarious work. After all, our employer could eliminate precarious work by hiring more full-time faculty, which would put us sessionals out of work altogether. I made the point again. Frankly, at the time, it was like breaking wind - loudly and deliberately - in front of the royal family. But the link will be made.

I also made contact with the Occupational Health Representative for CUPE National who was speaking on a panel about things like stress and bullying, specifically to ask about resources to deal with those problems within locals. He gave me the materials CUPE National has produced about such situations, but nothing really addresses the issue in the context I was interested in, so I shall be in contact with him again.

Jagmeet Singh spoke on the last day. He pointed out that he color-coordinates his turban and his folder, and gave a workmanlike speech outlining NDP positions and priorities.

Brian Zamulinski

Academic Participation/Professional Development & Tuition Waiver Grants

The following members have received grants in the most recent round of applications to the CUPE 3287 Academic Participation/Professional Development & Tuition Waiver Fund. For more information, or to apply, see: <https://3287.cupe.ca/resources/funds-and-benefits/>

Academic Participation / Professional Development Grant

| | | |
|--------------------------|--|------------|
| Garrett Richards | Attendance at CHSS Congress | \$1,493.82 |
| Frances Robson | Online class, creativity coaching, book prototypes, research materials | 5,147.72 |
| Susanna Barnes | Conference, research, professional membership | 2,410.00 |
| Norman Zlotkin | Conference attendance | 873.25 |
| Jacob Semko | Conference travel | 1,677.00 |
| Patrick Bulas | Travel | 512.00 |
| Jason Schwab | Travel | 512.00 |
| Gary Chi-Hung Luk | Conference travel | 4,355.00 |
| Meera Kachroo | Conference | 2,017.00 |
| Lisa Broda | Conference | 3,100.00 |
| Stavros Stavrou | Conferences | 3,000.00 |
| Ramin Azargohar | Conference | 4,250.00 |
| Eleanor Shia | Travel for research | 4,100.00 |
| Kendra Furber | Travel for research, symposium registration | 1,385.00 |
| Scott Thompson | Conference registration and travel | 1,081.94 |

Tuition Waiver

| | |
|---------------------------------|------------|
| Terrance Pelletier | \$1,416.60 |
| Michael Long | 1,416.60 |
| Fedir Razumenko | 1,416.60 |
| Abigail Seshie | 1,416.60 |
| Glorie Tebbutt | 1,416.60 |
| Fred Kobby Awuah | 1,416.60 |
| Roberta Campbell-Chudoba | 1,379.00 |
| Emily Cavaliere | 1,416.60 |
| Shannon Fitzsimmons | 1,379.00 |
| Matthew Miller | 1,379.00 |
| Giselle Patrick | 1,416.60 |
| Adam Zulkoskey | 1,416.60 |