

CUPE 3287 FALL MEMBERS' MEETING
 Wednesday, September 19, 2018
 1:30 p.m., Arts 210

Because the meeting began when R. Anderson was teaching, these minutes were kindly recorded by Heather Wagg.

1. **Motion that we proceed immediately to motions requiring a vote while the quorum is present:** Jason Zorbas moves; Will Buschert seconds; carried.

2. We proceeded to #9 on the agenda: the trustees' report. **Motion that the Trustees' Report be accepted:** Elaine Hulse moves; W. Buschert seconds; carried.

Elaine presented the Trustees' Report. [please see attached notes].

The report took longer to prepare than usual because of the change in Trustees since the preceding year.

Our treasurer, Jason Zorbas, is now tracking investment income for which there has not historically been a record in the treasurer's report.

What the trustees found did not coincide with what the bank stated, partly because of the way parking income was recorded. The discrepancies are solely due to how things were recorded.

We did have more expenses than income in 2017. We spent \$18,000 on travel but this year travel expenses will be far less.

3. We proceeded to # 10 on the agenda: Delegates for SFL and CUPE Sectoral conferences:
 - a. Will Buschert is interested in attending the SK Federation of Labour Convention in Regina but cannot miss classes to attend the whole convention. **Members' Money Motion 003-2018: Motion to send Will Buschert as a delegate to the SFL this October:** J. Zorbas moves; Eleanor Shia seconds; carried.
 - b. Brian Zamulinski is willing to attend the CUPE National Postsecondary Sectoral Conference in Ottawa. **Members' Money Motion 004-2018: Motion to send Brian Zamulinski as a delegate to the CUPE National Sectoral Conference this November:** H. Wagg moves; E. Hulse seconds; carried.

4. We proceeded to # 11 on the agenda, the proposed amendments to the CUPE 3287 by-laws. **Motion to approve the by-laws as presented:** Barb Wotherspoon moves; W. Buschert seconds; carried.
5. We proceeded to #12 on the agenda. **Motion that the motion previously passed to circulate the minutes of executive meetings to the general membership be repealed:** W. Buschert; J. Zorbas seconds; carried. It was argued that the practice of most organizations is not to circulate executive minutes to all members because a record needs to be kept of the discussion of confidential items.
6. Proceed to #13 on the agenda. **Members' Money Motion 005-2018: Motion to donate \$500 to the Saskatoon and District Labour Council Summer Snack Program:** Eleanor Shia moves; Jason Zorbas seconds; carried.
7. We proceeded to #14: **Members' Money Motion 006-2018: Motion that CUPE 3287 donate \$300 to CUPE 3903 at York University in support of their recent strike.** Lesley Ehrlich moves; E. Hulse seconds; carried.
8. We proceeded to # 15: **Members' Money Motion 007-2018: Motion that CUPE 3287 donate \$800 to help cover expenses for the September Inter-Union Pancake Breakfast:** B. Wotherspoon moves; J. Zorbas seconds; carried.
9. We proceeded to #16: Heather Wagg nominated Jeff Klassen as member-at-large for the remaining term of 2018. Jeff Klassen accepted the nomination and was elected by acclamation.
10. Proceed to #1: Roll call of officers: a quorum of officers was present.
11. Proceed to #4: **Motion that the minutes of the April 6, 2018 Members' Meeting be approved:** W. Buschert moves; Jeff Klassen seconds; carried. Business arising from minutes: a) the President did not fill out the Trustee Report document previously mentioned because he never received it. b) the

Union should be receiving more dues revenue because the employer was previously deducting 1.8% but is now deducting 2%.

12. Proceed to #6.: **Motion to accept the Treasurer's Report:** J. Zorbas moves; E. Hulse seconds; carried.
 - a. Jason has created a new category for parking expenses.
 - b. Brian reported on some unusual expenses: the computer quit working on April 9 and had to be replaced as shown in July office equipment expenses.
 - c. Cost of new officer furniture in January and May should be under office equipment rather than office expenses.

13. Proceed to # 8. Executive Report: B. Zamulinski reported that
 - a. A member was denied right of first refusal because of a clerical error and the issue has now been resolved;
 - b. The employer's interpretation of Article 16.08 (Education Equity) was found to differ from the Union's but the Union's interpretation has now been accepted;
 - c. Religious studies courses have been transferred from Arts and Science to St. Thomas More College by an agreement signed last spring by the employer. B. Zamulinski will argue that our members' union rights should go with the transfer of employment as per the Saskatchewan Employment Act. He and Ann Iwanchuk will consult further before taking action on the issue.
 - d. A Labour Board decision in favour of the U of S Faculty Association has ruled that only Sessionals and Faculty should be teaching credit courses. No date for implementation of the ruling has been set and it is anticipated that the employer will stall on implementation.
 - e. A recent agreement between the employer and the U of S Faculty Association provides for up to 100 members in continuing Lecturer and Instructor positions. A list of sessional lecturers' names is being kept and if any are hired into these positions they do not count in the 100 person quota.

14. Proceed to # 2: The new members' list has been circulated. **Motion that the new members be accepted as listed.** L. Ehrlich moves; R. Anderson seconds; carried.

15. Moved by L. Ehrlich that the meeting be adjourned. The meeting was adjourned.