

CUPE 3287 Spring Members' Meeting

Friday, April 6, 2018 at 4:00 pm

University Club, Windows Room

1. **Motion to adopt the agenda:** R. Anderson moves; L. Walter seconds; carried.
2. Roll call of officers.
3. B. Zamulinski reads equity statement.
4. **Motion to accept new members (with one correction):** M. Kachroo moves; H. Wagg seconds; carried.
5. **Motion to accept the minutes of December 8, 2017 (with one correction):** R. Anderson moves; W. Buschert seconds; carried.
Motion to accept minutes of special meeting on March 12, 2018 (with one correction): H. Morelli moves; Meera Kachroo seconds; carried.
6. Matters arising: **Motion that the announcement of meeting to members include a link to the website containing the minutes from the last meeting and the upcoming agenda:** M. Bickis moves; H. Morelli seconds; Carried.
 One member wants assurance that members are free to speak. President affirms that they are. Another member would like to continue discussion of the matters raised at the special membership meeting. Chair says it is out of order to re-introduce the issues here as they are not business arising. C. Beish challenges the Chair. The Chair steps aside and the Vice-Chair, W. Buschert, steps forward. C. Beish explains his challenge, and Chair responds. Vice-Chair asks the members to vote on whether the challenge to the Chair stands. After vote, the challenge to the Chair fails.
7. Acting Treasurer's Report: B. Zamulinski distributes and explains—with help from the previous treasurer, C. Beish—Revenue & Expenses for 2017. He also distributes and explains Revenue & Expenses up to March 31, 2018. E. Hulse notes that the position of treasurer being vacant has resulted in the trustees having no treasurer's report to evaluate. Action: B. Zamulinski will fill out the treasurer's report for the trustees. **Motion to accept the acting treasurer's report for Revenue & Expenses 2017:** M. Kachroo moves; W. Buschert seconds; carried.
Motion that the executive report at the next meeting if any progress has been made at discovering why HR has not been collecting the full 2% union dues from members: L. Walter moves; E. Hulse seconds; carried.
Motion to accept the acting treasurer's report on Revenue & Expenses up to March 31, 2018: J. Zorbas moves; M. Kachroo seconds; 3 abstentions; carried.
8. Communications: a) Saskatoon District & Labour Council has sent us an announcement for the annual day of mourning; b) a letter from the regional office asks for volunteers to be facilitators; c) SFL has sent an announcement for their spring school in Waskesiu; SFL has also sent an appeal—B. Zamulinski asks if someone will motion to help save independent journalism in the province. No one wishes to make this motion.

9. President's Report: a) a settlement has been reached on a past grievance and arbitration; b) B. Zamulinski has toured the office spaces for Arts sessionals with the new person from Facilities Management in order to point out what is still needed. A member asks if the president will send a letter to the dean of every college informing them that they are required to give office space to sessionals. Action: B. Zamulinski will bring the matter up at the next union/management meeting; c) C. Beish protests the March 2018 President's report on the website as he holds it to be defamatory of his character. He asks for a retraction and public apology. Held that remarks on the website are not part of the President's report to members at this meeting. **Motion to accept the President's verbal report given on April 6, 2018**: E. Hulse moves; E. Shia seconds; one abstention; carried.
10. Vice-President's Report: a) the university has changed the way they view and administer spring/summer classes. The local is allying with the USFA and talking with the Arts College administration; b) an education equity exemption has been asked for in 16 sections of the Aboriginal Student Achievement Learning communities. The local has said that the administration needs a separate rationale for each section as to why RoFR will not hold in these instances. **Motion to accept the Vice-President's report**: H. Wagg moves; L. Walter seconds; carried.
11. Motion: That the by-laws be amended by deleting the sentence scored through in Section 10 (a) below from the by-laws (see agenda): H. Wagg moves; E. Hulse seconds;
Motion that this by-law be referred to the by-laws committee: C. Beish moves; B. Rafoss seconds; defeated.
Motion: That the by-laws be amended by deleting the sentence scored through in Section 10 (a) below from the by-laws (see agenda): H. Wagg moves; E. Hulse seconds; 4 abstentions; carried. The words to be omitted are "To be eligible for nomination a member shall have attended at least 50% of the membership meetings held in the previous twelve months or in the period that the individual was a member, if less than a year, unless a valid reason, acceptable to the Local, has been given for non-attendance."
12. By-elections: J. Zorbas agrees to stand for treasurer, but is challenged for lacking the required previous attendance at meetings. He explains that his teaching outside the city made it impossible for him to attend. **Motion that Jason Zorbas' reason for not attending 50% of the last twelve months' meetings be accepted**: L. Sanders moves; L. Walter seconds; carried. Jason Zorbas elected treasurer by acclamation.
Motion that we accept L. Walter's reason (too much work with classes) for not attending 50% of the last twelve months' meetings: H. Wagg moves; E. Hulse seconds; carried. L. Walter elected by acclamation as MAL.
Motion that we accept E. Shia's reason (too much work with classes) for not attending 50% of the last twelve months' meetings: M. Kachroo moves; L. Walter seconds; carried. E. Shia elected by acclamation as MAL.
13. H. Wagg elected by acclamation as OHS representative.
W. Buschert elected by acclamation as an alternate for EFAP.
14. **Members' Money Motion 001-2018: That CUPE 3287 will make its annual donation to the Unemployed Workers' Help Centre and that, in view of the fact that the provincial**

government has frozen their grant, CUPE 3287 will increase its donation to \$1000: L. Walter moves; H. Morelli seconds; carried.

15. **Members' Money Motion 002-2018: That we donate \$500 to CUPE Local 5217:** H. Wagg moves; E. Shia seconds; carried.

16. Motion that we strike an ad hoc committee to assist the union/management committee in reviewing applications for the PD/tuition waiver fund for the next round: W. Buschert moves; H. Wagg seconds;

Motion that we amend the wording be changed to read 'Motion that we strike an ad hoc committee to review applications for the PD/tuition waiver fund for the next round': M. Bikis moves; L. Walter seconds; carried.

Motion as amended: W. Buschert moves; L. Walter seconds; carried.

17. **Motion that members be invited to make applications for grants with a deadline of April 30, 2018, in order to utilize funds not allocated to the members who applied in the application period ending February 28, 2018:** W. Buschert moves; H. Morelli seconds; carried.

18. Unfinished Business: a) E. Hulse motions to censure the President of the local. A. Iwanchuk notes that the motion is not in order. E. Hulse agrees to table the motion.

19. New Business: a) C. Beish wishes to make a motion about retracting some remarks contained in the published President's report. The Vice-Chair believes that such a motion would be out of order because we are not a disciplinary body. A. Iwanchuk believes such a motion would be out of order because it would be challenged by CUPE National. Challenge to the Chair about such a motion being out of order. Challenge is upheld.

Motion that the local give the President one week to retract all the allegations made against the former Treasurer since the Dec. 2017 AGM, that the President issue a formal apology for these allegations via the same media and to the same individuals to whom these allegations were reported, and that the Executive Board approve the wording of this apology before it is released: C. Beish moves; B. Rafoss seconds; one abstention; carried.

Motion to remove the President's report from the website: L. Walter moves; H. Morelli seconds; one abstention; carried.

Motion that the local follow recommended guidelines for the professional use of email: B. Wotherspoon moves; M. Nordick seconds; carried.

A public thank you and small parting gift to retiring members Bill Rafoss, Clayton Beish and Mary Nordick.

20. Good of the union.

21. L. Walters moves adjournment.