

CUPE Local 3287

PROPOSED BYLAW AMENDMENTS

To be presented at the

December 6, 2019

Annual General Meeting

SECTION 7 – DUTIES OF OFFICERS

a) The President

4th bullet – change to:

- shall have a vote on all matters (except appeals against the President's rulings) ~~and in case of a tie vote in any matter, including elections, have the right to cast an additional vote to break the tie;~~

SECTION 10 – NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

b) Elections

6. A majority of votes cast shall be required before any candidate can be declared elected; and second and subsequent ballots shall be taken, if necessary, to obtain a majority. On the second and subsequent ballots, the candidate receiving the lowest number of votes in the previous ballot shall be dropped. ~~In case of a final tie vote, the presiding officer may cast the deciding vote.~~ **In the event of a tie vote, a second and subsequent ballot(s) will be taken, if necessary, until a candidate receives a majority of votes cast and can be declared elected. In the event the tie vote persists, subsequent ballots may be deferred to the next membership meeting.**

SECTION 12 – COMMITTEES

c) Standing Committees

3. Good and Welfare Committee

This Committee will assist members in obtaining aid internally or externally to deal with social problems or specific economic needs. The Welfare Fund shall be the last resource of assistance, to be called on after the individual has exhausted all other sources of assistance. ~~Any money that is given is given as a gift and repayment would be at the choice of the member.~~ The Committee shall request the signing officers to make disbursements from the regular operating expenses of the Local. The Committee shall not ~~disburse~~ **loan** more than \$700 annually to any individual Union member **unless the loan is to assist with situations related to employment only, in which case the loan may be for up to \$2,000.** Total disbursements shall not exceed the equivalent of one, three-credit unit course stipend per fiscal year ending October 31. The Committee shall keep a written record explaining when and why monies are disbursed. This record will be made available to the Table Officers if either:

- 1) the Executive by majority vote requests the Table Officers examine records relating to a disbursement or disbursements;
- 2) the members by majority vote at a members' meeting request that the Table Officers examine records relating to a disbursement or disbursements.

In the event that the Table Officers are to examine the records, the Committee will expunge all references to the identity of the petitioner and protect the petitioner's anonymity as best they can.

Having examined the records relating to a disbursement, the Table Officers may set policies regarding future disbursements as they deem necessary.