

CUPE 3287
Members' Meeting: AGM 2021
December 7, 2021 at 4:00pm
Via Zoom

PRESENT: W. Buschert, B. Zamulinski, J. Zorbas, E. Arvanitis-Zorbas, J. Klassen, J. Semko, E. Hulse, M. Burles, P. Ahiahonu, P. Bulas, L. Ehrlich, S.L. Sanders, E. Shia, W. Bauer (CUPE National)

1. Adoption of the agenda: W. Buschert moves; J. Zorbas; carried.

2. Roll Call of Officers.

3. Reading of the Equality Statement: read by W. Buschert.

4. Motion to accept the minutes of the Fall Membership Meeting of October 5, 2021: E. Arvanitis-Zorbas moves; P. Ahiahonu seconds; carried.

5. Matters Arising from the Minutes: None

6. Motion to Accept New Members: W. Buschert shares the list on the screen. New members since the last list in October 2021, not the new ones in January 2022. W. Buschert moves; B. Zamulinski seconds; carried.

7. Secretary-Treasurer's Report: J. Zorbas gives his report and puts the 2021 spreadsheet on the screen. The Local is doing alright with the inclusion of the ASPA members. For parking there was a bit of a loss, but the Local will most likely break even in the winter term. The proposed budget for 2022 was put on the screen: The expectation is to have similar budget as last year except an increase in the amount for bargaining in anticipation of many meetings. **Motion to accept the treasurer's report:** J. Zorbas moves; B. Zamulinski seconds; carried. **Motion to accept the budget for 2022:** J. Zorbas moves; B. Zamulinski seconds; carried.

8. News and Communications Officer's Report: J. Klassen reports that the members survey has closed and the Local has received 80 responses. The results will be reported in the new year. The second issue of the newsletter was sent out on November 30, 2021 it highlights Brian Zamulinski. **Motion to accept the News and Communications Officer's Report:** J. Klassen moves; J. Semko seconds; carried.

9. Correspondence & Communications: None

10. Executive Board Report:

a. Negotiating Committee Update: W. Buschert reports several meetings with the Employer and progress has been slow. The external negotiator does not understand what type of work sessional faculty do, a lot of the time has been spent explaining this. Negotiations will continue into the winter term. Bookkeeping items have been agreed to but nothing substantive as of yet.

b. Grievance & Case Work Report: W. Buschert explains that sometimes the wrong candidate is appointed to teach a class (they are appointed instead of the one that has ROFR). In the past, the Employer made whole the candidate who should have been appointed and the one appointed continued to teach the class. This happened in two instances this year, but instead the Employer rescinded the contract and gave the wrongly appointed sessional faculty 25% of their stipend and appointed the one with ROFR in their place. In one case the contract was rescinded months after it had been signed. The grievance committee is waiting for dates to begin stage 1 of that grievance. Another issue has come up regarding closely related courses. Last year, a course was transferred from one academic unit to another. The course was renumbered and renamed, and the member who originally had ROFR no longer has it. In the summer the Local raised the objection to the Department Head of the academic unit where the course was transferred to. The Department Head rejected it. Now the Local is appealing it to the Dean and then it will go to a committee as is set out in the Collective Agreement. The grievance committee is also dealing with a harassment case where a senior member of high level University administration is using harassment policies as a tool to silence a member. There is also a member with a proposed grievance, regarding the proposed vaccine mandate.

c. AP/PD Fund Accounting Concerns: W. Buschert explains there are discrepancies from the Employer about the balance and previous transactions in the AP/PD fund and Tuition waiver fund. There is money that is not adequately accounted for in the fund. Attempts to resolve it have been unsuccessful. B. Zamulinski states that new people have gotten involved. Five years ago there was a problem, the Employer eventually fixed it. Since then, errors have crept in, double dipping appears to be occurring and the records are not accurate. W. Buschert explains that this does not affect the use of the fund in the next term, but there is a significant discrepancy, thousands of dollars not accounted for in the fund. It will be talked about in the next joint employer, union meeting this week.

d. For Information: Amalgamation of fine arts departments: W. Buschert states that the Employer has proposed amalgamating its fine arts depts, this could turn out to significantly impact the sessional faculty of those departments. To date, the Local has not been given any other information or told how it might impact sessional faculty.

Motion to accept the Executive Report: W. Buschert moves; J. Klassen seconds; carried.

11. Elections: Vice-President; Secretary-Treasurer; Members-at-Large (up to five); Trustee (1): W. Buschert steps away from the chair, W. Bauer (CUPE SK) steps in to run the elections:

Election for Vice President: W. Buschert nominates J. Klassen. J. Klassen accepts nomination. J. Klassen elected by acclamation.

Election for Secretary-Treasurer: W. Buschert nominates J. Zorbas. J. Zorbas accepts nomination. J. Zorbas elected by acclamation.

Members at Large: Elected by acclamation:
E. Shia, J. Semko, P. Bulas, B. Zamulinski and P. Ahiahonu.

Trustee: W. Buschert nominates E. Hulse. E. Hulse accepts. E. Hulse elected by acclamation.

Oath is read by the newly elected.

12. Election: Delegate(s) to Saskatoon & District Labour Council AGM (February 5, 2022; via Zoom): W. Bauer passes chair back to W. Buschert. W. Buschert states the AGM will be remote this year. Asks if anyone would like to nominate themselves to go. No one volunteers. Table it to the next meeting.

13. Election: Delegate(s) to CUPE SK Convention, (Date and format TBA): W. Buschert asks if anyone would like to attend: J. Klassen nominates himself. J. Klassen deemed elected as the Local's delegate to CUPE SK Convention.

14. New Business: J. Klassen, on behalf of B. Gulka, asks about the procedure of registration and payment of fees for attending conferences and meetings. The members discussed this and W. Buschert explains that the process of registration has changed.

15. Good of the Union: Our thoughts are with our member, Nancy Poon, who is facing a serious health issue.

16. Adjournment: L. Ehrlich