

CUPE 3287

ANNUAL GENERAL MEETING

December 11, 2023, 5:30pm

Private Dining Room, Marquis Hall, University of Saskatchewan

Present: W. Buschert, J. Klassen, J. Zorbas, P. Bulas, S. Stavrou, P. Ahiahonu, E. Shia, B. Gulka, R. Campbell-Chudoba, M. Burles, L. Chang, E. Hulse, J. Semko, B. Zamulinski, R. Kelln, F. Robson, Y. Gao, G. Stolar, L. Ehrlich, J. Billings, C. Williams, S. Rafique, E. Khatmi, A. Mogos, L. Wang.

1. Motion to Adopt the Agenda: E. Shia moves; P. Ahiahonu seconds; carried.

2. Roll Call of Officers

3. Reading of the Equality Statement: Read by W. Buschert.

4. Motion: Acceptance of New Members: W. Buschert moves; J. Klassen seconds; new members accepted.

5. Adoption of Minutes, Membership Meeting, September 22, 2023: The Recording- Secretary is not in attendance, this will be moved to next members meeting.

6. Matters Arising from the Minutes: None

7. Secretary-Treasurer's Report: J. Zorbas reports that the Local's finances are doing well. \$25,000 was deposited into a GIC. **Motion to Accept the Secretary-Treasurer's Report:** J. Zorbas moves; E. Hulse seconds; carried.

8. News & Communications Officer's Report: P. Bulas reports that the latest issue of the newsletter is out. Some of the Local's members of the Local will be part of the "Spring Cleaning" staff and sessional art exhibition on March 2, 2024. **Motion to Accept the News & Communications Officer's Report:** P. Bulas moves; E. Shia seconds; carried.

9. Correspondence & Communications: The SDLC is holding a meeting with City Council and Unions. The Unemployed Workers Help Centre has sent the Local a thank you note for our donation. The Local had received a request for support for the following CUPE Locals: 1490, Black River-Matheson; 2614, Port of Quebec; 2815, Vidéotron Ltée; who have all been locked out. This decision is deferred to the next Executive Meeting.

10. Executive Committee Report:

a. Membership Numbers: W. Buschert reports that the membership numbers have gone up from last year.

b. AP/PD + TW Grants: 14 PD applications were made and 13 tuition waivers which used up the fund. We will ask the Employer to increase the funds available.

c. Grievance & Case Work Report: W. Buschert reports that the Local is dealing with two cases of harassment to members. One member decided to resign from the course they were teaching, students who harassed this member will face discipline. In the second case, the member used the new Conflict Engagement Services, but it has not been useful to date.

d. SJUMC Report: With respect to the issues of closely related courses and ROFR, the Employer wants to sign an MOA, the proposal looks promising. The next SJUMC meeting will be this week.

Motion to Accept the Executive Report: W. Buschert moves; S. Stavrou seconds; carried.

11. Motion: “That the membership approve the amendments to our locals Bylaws as distributed through the membership email list, October 6, 2023.”: W. Buschert moves; L. Chang seconds; carried.

12. Elections:

Election for Vice-President: J. Zorbas nominates Jeffrey Klassen; Jeffrey Klassen accepts the nomination. Jeffrey Klassen elected by acclamation.

Election for Secretary-Treasurer: E. Shia nominates Jason Zorbas; Jason Zorbas accepts the nomination. Jason Zorbas elected by acclamation.

Election for Members at Large (up to five): J. Zorbas nominates Eleanor Shia; Eleanor Shia accepts nomination. Bill Gulka self nominates. Pearson Ahiahonu self nominates. J. Zorbas nominates Stavros Stavrou; Stavros Stavrou accepts nomination. Eleanor Shia, Bill Gulka, Pearson Ahiahonu and Stavros Stavrou elected by acclamation.

13. Elections:

Trustee (1): E. Hulse nominates Meridith Burles; Meridith Burles accepts the nomination. Meridith Burles elected by acclamation.

Occupational Health Committee Representative (1): J. Zorbas nominates Patrick Bulas; Patrick Bulas accepts the nomination. Patrick Bulas elected by acclamation.

Good and Welfare Committee (1): L. Chang nominates Jeffrey Klassen; Jeffrey Klassen accepts the nomination. Jeffrey Klassen elected by acclamation.

14. Election: Delegate to Saskatoon & District Labour Council AGM (February 9-10, 2024, Masonic Temple, Saskatoon): Bill Gulka self nominates. Bill Gulka elected by acclamation.

15. Election: Delegates to CUPE SK Convention, (March 13-15, Delta Hotel, Saskatoon): Bill Gulka self nominates. Bill Gulka elected by acclamation.

16. New Business: None

17. Motion to Adjourn: J. Zorbas moves.