

Minutes: CUPE 3287 Spring Members' Meeting

Friday, April 5, 2019 at 4:00 pm

University Club, Windows Room

1. **Motion to adopt the agenda:** H. Morelli moves; M. Rowley seconds; carried.
 2. W. Buschert reads equality statement.
 3. **Motion to accept the minutes of the last meeting (December 7, 2018):** R. Anderson moves; B. Wotherspoon seconds; carried.
 4. Matters arising: The executive has not yet canvassed members about what they would like to see in the new collective agreement. W. Buschert says this will occur once the bargaining committee has been established.
 5. **Motion to accept new members:** B. Zamulinski moves; E. Shia seconds; carried.
 6. Executive report:
 - Successfully intervened with Dept. of Art & Art History regarding closely related courses
 - Successfully intervened with STM and STMFU regarding courses transferred from Arts & Science to STM; maintained priority for affected member
 - Continuing to hold employer to account regarding balances in PD/AP and tuition waiver accounts
 - Representing members in two ongoing harassment cases
 - PD/AP grants and tuition waivers: \$32,126 awarded in February 2019 round
 - The new parking coordinator is Roberta Campbell-Chudoba
 - In negotiations with the Canadian Office & Professional Employees union (COPE) 342
 - 2019 is the 30th anniversary of CUPE 3287. Celebrations are being planned for the fall
 - Collective bargaining will presumably begin in the fall of 2019
 - Bargaining Objectives (as contemplated by W. Buschert): money, though seems unlikely given provincial pattern; return of access to Research Pension plan; enhanced benefits (e.g., vision care) either through expansion of existing coverage or HAS; new policies regarding course development; re-examining the 12 CU/regular session limit in light of changes at DEU; U of S promotion of T3 teaching;
- Motion to accept the executive report:** W. Buschert moves; H. Wagg seconds; carried.

7. Treasurer's Report: J. Zorbas distributes and explains Revenue and Expenses for 2019 up to the end of February. **Motion to accept the treasurer's report:** J. Zorbas moves; B. Zamulinski seconds; carried.
8. News & Communication Officer's report: The newsletter was slightly late because the committee was awaiting articles. The new policy is that only those articles submitted by the set date of submission will be included. G. Osachoff gives her contact information and asks members to contact her about items for the next newsletter. **Motion to accept the news & communication officer's report:** G. Osachoff moves; L. Erlich seconds; carried.
9. Correspondence: 1) the local received a thank you from Barry Popowich's family for the flowers; 2) Unemployed Workers' Help Centre asks for a donation. **Members' Money Motion 001-2019: Motion to donate \$1000 to the Unemployed Workers' Help Centre:** E. Hulse moves; H. Morelli seconds; carried; 3) CUPE is holding a stewarding workshop, and interested members should contact W. Buschert; 4) SDLC is holding a day of mourning for victims of workplace accidents. The service will be held on April 28.
10. By-election for MAL position (2): Nominees are Jacob Semko, Jeffrey Klassen, Henriette Morelli, Bill Rafoss. Ann Iwanchuk conducts election and counts votes with the help of E. Shia. Those elected to MAL positions are **Jacob Semko** and **Henriette Morelli**.
11. Election of bargaining committee: Nominees are Bill Rafoss, Jeffrey Klassen, Barb Wotherspoon, Ranjan Datta, Stavros Stavrou. Ann Iwanchuk conducts the election. **Elected to the Bargaining Committee are Jeffrey Klassen, Barb Wotherspoon, Ranjan Datta, Stavros Stavrou. Motion to destroy ballots:** B. Gulka moves; H. Wagg seconds; carried.
12. New Business: 1) G. Osachoff wishes to discuss the lowering of union fees from 2% to 1.5%. A. Iwanchuk notes that a notice of sixty days before the meeting is required to put forward such a motion. G. Osachoff says she wants only to discuss rather than put forward a motion; 2) A. Iwanchuk swears in new executive members H. Morelli and J. Semko.
13. L. Erlich moves adjournment.