

Summer Members' Meeting

Thursday, July 18, 2019 at 4:00 pm

Arts 202

1. **Motion to adopt the agenda:** R. Campbell-Chuboda moves; B. Zamulinski seconds; carried.
2. W. Buschert reads equality statement.
3. **Motion to accept the minutes of the last meeting (April 5, 2019):** R. Anderson moves; G. Osachoff seconds; carried.
4. Matters arising: None.
5. **Motion to accept new members:** H. Morelli moves; L. Erlich seconds; carried.
6. Executive report:
 - a) By laws update: The bylaws have been ratified by the members but not yet accepted by CUPE National. There are 4 issues in question. The local has sent a response and is waiting for a reply. Apart from these issues, all else has been accepted, approved by CUPE National and is in force.
 - b) Grievances: 1) a complaint against one of our members has been dismissed. The 51 weeks it took for dismissal has greatly affected the member; 2) an allegation of sexual harassment has been levelled at a member. The employer is investigating, and the member has lost a class in spite of having RoFR for that class; 3) there is a grievance about transfer of some classes to STM. The matter is still open; 4) grievance about transfer of work out of the bargaining unit. 15 ads for lecturer positions have been posted. These positions call for the teaching of between 6 and 10 classes. Thus far this year, 200 fewer sessional classes have been posted. The local is currently seeking a meeting with HR on this matter.
 - c) 30th Anniversary celebrations: Committee: Will Buschert, Henriette Morelli, Eleanor Shia, Barbara Wotherspoon (Mills). Thus far, the plan is to have the celebration in conjunction with the Fall Member meeting.
 - d) Bargaining: COPE: Committee: Will Buschert, Leslie Erlich, Stavros Stavrou, Jason Zorbas. The local will be negotiating with COPE in the beginning of August.
 - e) Bargaining: Committee: Will Buschert, Brian Zamulinski, Ranjan Datta, Jeffrey Klassen, Barbara Wotherspoon (Mills), Stavros Stavrou. Action: get input from the members about what they want and build solidarity.

Motion to accept the executive report: L. Erlich moves; E. Shia seconds; carried.

7. Treasurer's Report: J. Zorbas is away but has left a written report that is delivered by W. Buschert. [documents attached] **Motion to accept the treasurer's report (with one small amendment (from 2018 to 2019))**: J. Semko moves; B. Zamulinski seconds; carried.
8. News & Communication Coordinator's report: The committee has reworked and re-written the New Members' package; it plans to add to and streamline the website; the organization of the newsletter will be changing. Action: send an email to members asking for stories or jokes to share about their time in the union for the 30th Anniversary. **Motion to accept the news & communication coordinator's report**: Jeffrey Klassen moves; H. Morelli seconds; carried.
9. Parking Coordinator's report: R. Campbell-Chuboda reports that sale of spaces opens on August 12. Sales are usually brisk, though revenue dips in the summer months. Information about parking is now available on the website. **Motion to accept the parking coordinator's report**: E. Shia moves; B. Wotherspoon seconds; carried.
10. Trustees' Report: E. Hulse distributes and explains trustees' report for 2018. The books are in order and there are no recommendations at this time. **Motion to accept the trustees' report**: E. Hulse moves; G. Osachoff seconds; carried.
11. Correspondence: 1) CUPE 1505, 1506 has been locked out and asks for support. If the lockout continues, the local will consider a money motion at the next executive meeting; 2) CUPE National has a new general vice-president.
12. Election of Delegates: 1) CUPE National convention—Bill Gulka has volunteered as a delegate. 2) SK Federation of Labour convention—Bill Gulka and W. Buschert volunteer as delegates. **Motion to send B. Gulka to CUPE National convention, and send B. Gulka and W. Buschert to SK Federation of Labour convention**: B. Zamulinski moves; B. Wotherspoon seconds; carried. [Secretary notes that local's previous practice has been to have a money motion when sending delegates to a convention; President notes that by-laws do not require a money motion for such matters].
13. New Business: Action: We accept to move at next executive meeting that E. Hulse be given an honorarium for her extensive contribution to the local. All agree.
14. Door Prize Draw: [see agenda] Roberta Campbell-Chuboda is the winner.
15. L. Erhlich moves adjournment.