

**CUPE 3287**  
**Summer Members' Meeting**  
**Wednesday, August 5, 2020**  
**1:00 pm, via Zoom**

1. **Motion to adopt the agenda:** B. Rafoss moves; H. Morelli seconds; carried.
2. Roll call of officers.
3. W. Buschert reads the Equality Statement.
4. **Motion to approve the minutes of the last meeting (February 24, 2020):** B. Zamulinski moves; J. Semko seconds; carried.
5. Business arising: None.
6. **Motion to accept New Members:** W. Buschert moves; B. Rafoss seconds; carried.
7. Secretary-Treasurer's report: J. Zorbas shows and explains Revenue and Expenses to end of June and has distributed relevant documents by email. Action: J. Zorbas and W. Buschert will speak to HR about the normal allocation the local expected to receive in June. There is no parking income from February because the local is reluctant to pay an advance on something members cannot use. Negotiation continues. **Motion to accept the Treasurer's report:** J. Zorbas moves; H. Morelli seconds; carried.
8. News & Communication Coordinator's report: Action: G. Osachoff will bring up at the next Executive meeting the possibility of the local reinstating membership in CALM. **Motion to accept the News & Communications Officer's report:** G. Osachoff moves; P. Bulas seconds; carried.
9. Correspondence: a) Jan Goy will be replacing Ann Iwanchuk as our CUPE SK contact for now; b) As of July 29, the CUPE Regional office has re-opened; **c) Members' Money Motion 001-2020: Motion to donate \$500 to the Unemployed Workers' Help Centre:** B. Zamulinski moves; H. Morelli seconds; carried.
10. Executive report: a) Grievances: The matter of transfer of classes to STM has been resolved and the member has been made whole. The matter of transfer of work out of the unit went to step 2, but the local lost the hearing. The matter is still ongoing and CUPE is investigating. b) Campus re-Opening: Remote instruction is mandated until the end of the year; discrete access to offices can be applied for; working regularly from an office on campus will likely require special permission well into the fall; child care on campus has resumed; c) Bargaining update: W. Buschert presents the local's latest counter-offer d) Employer "Policy Decision" on for-credit instruction/incorporation of DEU online instruction positions into CUPE 3287: Effective September 2020, on-line courses offered through DEU, to date under ASPA per course,

part-time contracts, will be in-scope of CUPE 3287. This may mean a 20-30% pay cut and uncertainty about how appointments will be made.

Employer's Proposal:

1. There will be a transition year, September 2020 to August 2021;
  2. 12-18 CU limit will continue to apply for courses historically taught in person;
  3. A separate 12 CU limit will be applied to courses historically taught on-line
  4. To a maximum appointment of 30 CU regardless of delivery mode during the transition period.
  5. Preference will be given to employees who have historically instructed on-line & will continue to instruct these courses and sections on-line.
  6. There is no mention of money.
11. Next Election of members of Ad Hoc committee for on-line instruction MOA negotiations: **Jason Zorbas** and **Liv Marken** elected by acclamation.
- 12.** New Business—The university wants the local to pay for parking spaces even though our members will not be allowed to use them. The local has countered with an offer ¼ of what has been asked in order to reserve the spots. Thus far, the university has not responded.
13. L. Erhlich moves for adjournment.