

CUPE 3287
Fall Members' Meeting
Monday, October 19, 2020
4:00 pm, via Zoom

1. **Motion to adopt the agenda:** J. Zorbas moves; B. Gulka seconds; carried.
2. Roll call of officers.
3. W. Buschert reads the Equality Statement.
4. Change # 9 to Jan Goy. **Motion to approve the minutes (amended) of the last meeting (August 5, 2020):** R. Anderson moves; J. Klassen seconds; carried.
5. Business arising: None.
6. **Motion to accept New Members:** Done by poll on screen; carried.
7. Secretary-Treasurer's report: J. Zorbas shows and explains Revenue and Expenses to end of September 2020. Connection Point will deposit the local's normal allocation by Friday; the local currently has 187 working members, significantly down from this same time last year. **Motion to accept the Treasurer's report:** J. Zorbas moves; G. Osachoff seconds; carried.
8. News & Communication Officer's report: G. Osachoff reports that she has received anecdotes about remote teaching from 3 members and would welcome more; she would like a volunteer willing to interview a member of the Board for the next newsletter; she solicits members for the News & Communications committee. **Motion to accept the News & Communications Officer's report:** G. Osachoff moves; L. Chang seconds; carried.
9. Correspondence: There has been a great deal of electronic correspondence on the election which has been forwarded to G. Osachoff for possible inclusion in newsletter. Nothing more to report.
10. Executive report:
 - a) Update on agreement: The Collective Agreement, which has been extended with a few changes, has been ratified by both sides. The details on changes are on the union website. One change is the PD fund now covering aids to remote teaching. B. Zamulinski reports that in the current round, a quarter to a third of the applications are for such aids. Notices to the successful

applicants will be sent out in a few days. The CA insists on the local having an early start on next negotiations, before this agreement has ended. W. Buschert says a call for volunteers to be on the next negotiating committee will be brought up at the AGM.

- b) SJUMC & MOA on on-line instruction: The employer has said all for-credit instruction must be done by faculty or members of 3287. Other instructors are thus being folded into our local, at some loss compared to their previous circumstances. This move is currently being grieved by ASPA, but the grievance could take a year or more to settle. Since these new members of our local are currently disadvantaged, the local is at the beginning of negotiating a MOA with the employer. Union/Management meetings: The College of Arts & Science is trying to de-couple closely related courses. The local stands firm by our CA which already covers this issue. Those holding out-of-scope sessional lecturer appointments are unable to access benefits as they are not part of our membership. W. Buschert has asked at the meeting why these instructors are not part of the local and thereby able to access benefits. He has also proposed a policy that sessional contracts, once signed, be processed in 5 working days after approval so that there will be no lag in benefits. B. Zamulinski notes that the next round of bargaining will speak to the matter of teaching only USFA lecturer positions; also, the university has contracted with 360 Workplace Solutions for intake and investigation of EDI issues. Given that the personnel has not changed, the local anticipates problems with investigating harassment claims will continue.
- c) Update re: Pandemic Response Team briefings & Winter 2021 term: teaching in the 2021 winter term will be mostly delivered remotely; W. Buschert is looking into the 5-day rule covering the posting of grades, given that the exam period has shrunk so that staff can have extra days off at Christmas. He will make the answer public once he has one. **Motion to accept the Executive report:** W. Buschert moves; J. Klassen seconds; carried.
- 11. New Business: Motion from the floor. Members' Money Motion 002-2020: Motion that the local donate \$200 to the provincial NDP:** L. Chang moves; B. Zamulinski seconds; poll on screen; carried.

12. J. Zorbas moves for adjournment.