

CUPE 3287
Minutes of Membership Meeting
Friday April 16, 2021
3:30pm, via Zoom

Present: W. Buschert, B. Zamulinski, J. Zorbas, E. Arvanitis-Zorbas, J. Klassen, J. Semko, P. Bulas, R. Campbell-Chuboda, L. Chang, A. Miller, C. Loadman, F. Robson, R. Castro-Zunti, L. Ehrlich, M. Burles, P. Gatin, P. Ahiahonu, L. Sanders, E. Shia, W. Gulka, W. Bauer

1. **Adoption of Agenda:** Agenda modified to include correspondence received after #6, News and Communications Officer's Report. L. Ehrlich moves, R. Campbell-Chuboda seconds; carried.
2. **Roll Call of Officers**
3. **Reading of Equality Statement:** read by J. Klassen.
4. **Adoption of Minutes: Special Membership Meeting, February 12, 2021** – E. Arvanitis-Zorbas moves, B. Zamulinski seconds, adopted. B. Zamulinski stated that a committee was struck for administering the PD fund in which they approved a number of applications.
5. **Secretary-Treasurer's Report:** Not many expenses this year, the Local is doing ok. Costs will go up if everything goes back to normal in September. J. Zorbas moves, L. Ehrlich seconds, carried.
6. **News and Communications Officer's Report:** The committee met to talk about the newsletter and upcoming surveys. The newsletter was put on all forums: Facebook, Email, Twitter and the Local's website. J. Klassen is trying to increase followers on Twitter and sent out Twitter link to meeting attendees. P. Gatin – asked if there is a report about the upcoming bargaining issues. There is no report, but J. Klassen is revitalizing the newsletter and the future plan is that an opinion survey will be sent out to the Local's members. J. Klassen moves, P. Gatin seconds; carried.
7. **Correspondence:** April 28, 2021 is the national day of mourning for those lost on the job, no public events are planned. CLC/SFL -Virtual Spring School will be held on – May 17-20, 2021. The SFL Prairie School for Union Women is taking place June 22-25, 2021, virtually. The constitutional Convention of the Canadian Labour Congress is taking place virtually on June 16-18, 2021. The CUPE 2021 National Convention- may be held remotely or face to face on November 22-26, 2021. If anyone wants to attend any of these they can apply to the Local for funding.
8. **Executive Report:**
 - a. **SJUMC Report** – The Employer deemed AP/PD funds as personal taxable benefits – not in keeping of past practice – now all members should have received a refund for

2021 or amended T4 if they received a grant in 2020. Library privileges were revoked for Sessional faculty once they stopped teaching. The status quo is that Sessional faculty are entitled to 2 months pre and 2 months post contract library privileges. W. Buschert will continue to ask for the extension of library privileges for Sessional faculty as retired staff and USFA staff members are given library privileges that are indefinite. W. Buschert will bring this up at the next SJUMC meeting or during collective bargaining. Under the interim agreement, the maintenance period for ROFR was not to expire for 1 year but some ROFR had expired. The Employer acknowledged this error and hopefully there will not be a problem in the fall. The Local will continue to try to negotiate this with SJUMC, but may end up having to incorporate it into collective bargaining. What complicates things is that ASPA is still grieving the transfer of members to our Local and makes it difficult when trying to make an agreement for online instruction while that grievance has not been decided. Once the bargaining committee meets, the membership can still forward any issues they may have and send them to W. Buschert to be examined at the next bargaining committee members meeting. A number of changes are being imposed by the Employer as they are taking this as an opportunity to reorganize assumptions of how things have worked in the past. W. Buschert stated that any members interested should look at interim agreement on our the Local's website.

- b. Negotiating Committee: Update on preparations for Collective Bargaining.** The negotiating committee is comprised of: W. Buschert, B. Zamulinski,, J. Klassen, J. Semko, S. Stavrou and P. Bulas as well as Will Bauer (CUPE National representative who is replacing Ann Iwanchuk, to assist the Local through the collective bargaining process). W. Buschert stated that they will use and refine the proposals they had prepared from last year but were delayed because of covid. That is why the Local ratified the interim agreement in Oct 2020. According to Employer, actual negotiations may begin in Mid-May. The Employer notified the Local that an external negotiator will be used.
- c. Pandemic Response and Reopening Task Force Updates:** W. Buschert has been attending the meetings. The members should expect more face to face instruction than was previously thought. A document will be released mid-May to describe the Employer's plans. The Local has funding for out of pocket expenses and the next round of AP/PD funding will be on Sept 20, 2021.

W. Buschert moves, B. Zamulinski seconds; carried.

- 9. Motion: "CUPE 3287 calls for the University to implement a policy whereby, before being allowed on campus, all instructors, staff, students, and visitors are required to provide proof of vaccination against COVID-19 unless they can provide medical documentation indicating that they are ineligible for vaccination due to an underlying health condition."** Initiative by the faculty association. Other North American universities have done the same. W. Buschert moves, J.Klassen seconds. Discussion by members. Anonymous poll run by J. Klassen. Result: 13 in favour, 1 against, 2 abstain. The motion passed. Motion is carried.

10. **New Business:** None

11. **Adjournment:** B. Zamulinski moves; carried.