



ANNUAL GENERAL MEETING
December 12, 2022, 5:30 PM
Private Dining Room (2nd Floor), Marquis Hall

AGENDA

1. Adoption of the agenda
2. Roll Call of Officers
3. Reading of the Equality Statement
4. Adoption of Minutes, Membership Meeting, October 13, 2022
5. Matters Arising from the Minutes
6. Secretary-Treasurer's Report
7. News & Communications Officer's Report
8. Correspondence & Communications
9. Executive Committee Report
 - a. Negotiations/Mandatory Conciliation Mediation Update
 - b. Grievance & Case Work Report
 - c. SJUMC Report
10. Motion: "That 'Section 8 – Honoraria' in CUPE 3287's By-Laws be amended as follows: 'Information and Communications Officer – \$200.00 month' shall be deleted and replaced with 'News and Communications Officer – Annual honorarium equivalent to the stipend for a three-credit course, apportioned and paid on a monthly basis'."
11. Elections: President, Recording Secretary, News and Communications Officer, Members-at-Large (up to five)
12. Elections: Trustee (1); Occupational Health Committee representative (1); Good and Welfare Committee (1)
13. Election: Delegate to Saskatoon & District Labour Council AGM (February 3-4, 2022, Heritage Inn, Saskatoon) [<<< correction]
14. Election: Delegates to CUPE SK Convention, (March 8-10, Delta Hotel, Regina)
15. New Business
16. Adjournment

EQUALITY STATEMENT

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.