

CUPE 3287

FALL MEMBERSHIP MEETING

September 22, 2023 at 4:00pm
Health Sciences GB10 & via Zoom

Present: W. Buschert, J. Klassen, J. Zorbas, E. Arvanitis-Zorbas, P. Bulas, S. Stavrou, E. Shia, C. Burlingham, B. Gulka, E. Hulse, S. Leard, L. Chang, M. Burles, D. Puto, B. Zamulinski, J. Semko, B. Naseer, L. Ehrlich, R. Campbell-Chudoba, W. Bauer (CUPE National)

1. Motion to Adopt the Agenda: J. Klassen moves; E. Shia seconds; adopted.

2. Roll Call of Officers.

3. Reading of the Equality Statement: Read by W. Buschert.

4. Motion to Accept the New Members: W. Buschert shows the new members list on the screen. W. Buschert moves; L. Chang seconds; carried.

5. Motion to Adopt the Minutes of the Membership Meeting, April 6, 2023; E. Arvanitis-Zorbas moves; C. Burlingham seconds; carried. **Motion to Adopt the Minutes of the Special Membership Meeting, June 1, 2023:** E. Arvanitis-Zorbas moves; E. Shia seconds; carried.

6. Matters Arising from the Minutes: None.

7. Secretary-Treasurer's Report: J. Zorbas shows the expense report on the screen and gives his report. The Local is doing well financially. **Motion to Accept the Secretary-Treasurer's Report:** J. Zorbas moves; E. Hulse seconds; carried.

8. News & Communications Officer's Report: P. Bulas reports the BBQ was well attended and very successful. The newsletter has been published. The Local has an Instagram account: @sessionals3287 and P. Bulas has posted pictures from the BBQ on there. If anyone knows of people who would like to be interviewed for future newsletters or have images to post on the Local's social media pages, please pass them onto P. Bulas. The Art & Art History Department Staff and Sessional's are having an exhibit at the Gordon Snelgrove Gallery from September 25 – October 13. **Motion to Accept the News & Communication Officer's Report:** P. Bulas moves; J. Klassen seconds; carried.

9. Correspondence & Communications:

a. The Local received a thank you letter from CUPE 561 for our donation to them while they were on strike in July.

b. The United Food and Commercial Union (UFCW 1400) is on strike, these are employees of the Heritage Inn in Saskatoon and Moose Jaw. The SDLC and UFCW 1400 are inviting union members to join them on the picket line on Tuesday, September 26 at 4pm at the Heritage Inn in Saskatoon.

- c. CUPE 882 from Prince Albert is on strike. The Executive Board as directed by J. Klassen is writing a letter on the matter telling them to bargain in good faith.
- d. UFCW 1400 is hosting a conference, “Unions Supporting Unions” on Thursday September 28th. Registration is \$150/person. If anyone interested in attending, please let W. Buschert know.
- e. CUPE SK Indigenous Peoples’ Conference will be held at Wanuskewin Heritage Park on November 16-17. Contact W. Buschert if you are interested in attending.
- f. The CUPE National Convention will be held on October 23-27 in Quebec City. We will elect a delegate later under item 12 at this meeting.

Membership Money Motion: 001-2023: Motion offering support for CUPE 882: E. Hulse moves to send \$300 to CUPE 882; L. Chang seconds; carried.

10. Executive Committee Report:

a. Parking Coordinator appointment/Rates Increase: Roberta Campbell-Chudoba accepted another term at the last executive meeting. W. Buschert gives Roverta’s report as she was unable to attend today. There was a modest surplus of revenues over expenses. There has not been an increase in parking rates that the Local charges since 2017, but the Employer has been increasing the rate yearly. In order to avoid a loss this year, the Local needs to increase its rates. The new rates will be posted when the parking sales go up in December.

b. Grievance & Case Work Report: There are a couple of grievances that have been put on hold regarding right of first refusal because the Employer has talked about an MOA which would resolve all of these issues at once.

c. SJUMC Report: A commitment was made by the Employer to talk about right of first refusal and the MOA at the next SJUMC meeting on Sept 28. If the Employer will not be serious on this effort, the Local will file grievances. The Employer has created an Integrated Services Renewal Initiative to deal with the inefficiency and mistakes being made and dissatisfaction with Connection Point. Discussion regarding sessional positions and the new initiative.

d. PD/AP + TW Fund applications: J. Klassen reports that the AP/PD & TW fund is accepting applications. A notice was sent out to the membership letting them know. We have seen an increase in the applications that have been received, perhaps due to more advertisement of this fund. But the cost of tuition has been increasing and the Employer has not increased the amount that goes into our fund in over a decade. For the first time ever, this past year the total amount requested exceeded the funds available. During the last round of grants in the winter it was decided to fully fund all conferences applications, but the tuition waivers had to be lowered. In future bargaining the Local

will have a strong case to ask the Employer to increase the fund, but until then the Local is trying to be as equitable as possible. The Committee will attempt to fully fund the AP/PD applications every year and pay as much for tuition waivers as possible but may not be able to offer the full amount asked for with respect to tuition. The deadline for all applications is Oct 31 for the fall term. All information, guidelines and forms are on the Local's website, under the "Funds and Benefits" tab. A volunteer is needed for the committee: B. Zamulinski volunteers to be on the committee.

Motion to Accept the Executive Committee Report: W. Buschert moves; E. Shia seconds; carried.

11. Bylaw Committee Report: Notice and presentation of proposed amendments to CUPE 3287 Bylaws. W. Buschert shows the proposed honoraria increases on the screen for MALs, Trustees, the Parking Coordinator, and members of the negotiating committee. The Parking Coordinator honoraria will increase from \$50 per month to \$55 and continue to receive a parking spot paid by the Local. MAL's honoraria will increase from \$75 to \$80 per month, Trustees will increase from \$200 to \$220 per annual report completed and Members of the Negotiating Committee honoraria will increase from \$50 per meeting or session to \$55. The honoraria increase for the News & Communications Officer has been increased to the equivalent of a three-credit courses which was approved by vote at the AGM in Dec 2022. Other changes include the ability to make payments electronically, housekeeping changes and changes required by amendments made to the CUPE National Constitution. These increases have been submitted to CUPE National for pre-approval, but the membership will need to approve them before they are approved and in force. Questions by the members but no objections to the proposed changes were made. Once the Local hears back from CUPE National, they will be voted on at the next Membership for final approval.

12. Election: Representative(s) to CUPE National Convention, Oct. 23-27, Québec City Convention Centre, Quebec (up to three delegates): W. Buschert explains we can send up to 3 delegates. Opens the floor to self-nominations. W. Bauer explains registration can still occur even though the website says the last day to apply is Sept 8, last minute registrations are not a problem, only maybe a problem with getting a hotel room in the block of hotels. Bill Gulka nominates himself. Will asks for more nominations. Bill Gulka elected to be the representative for our Local.

13. New Business: B. Zamulinski points out there was not a membership meeting in the summer, and this is against the Local's bylaws. W. Buschert explains that the Board decided as there were so many membership meetings leading up to the summer, that there was no meeting necessary at that point, but acknowledges it was an error on the part of the Board and that will not happen again. Discussion regarding this issue.

14. Adjournment: L. Ehrlich moves; E. Shia seconds.