



ANNUAL GENERAL MEETING

December 5, 2025, 5:30 PM

University Club

AGENDA

1. Acknowledgement of Indigenous Territory
2. Adoption of the agenda
3. Roll Call of Officers
4. Reading of the Equality Statement
5. Motion: Acceptance of New Members in Good Standing
6. Adoption of Minutes, Fall Membership Meeting, September 26, 2025
7. Matters Arising from the Minutes
8. Secretary-Treasurer's Report
9. News & Communications Officer's Report
10. Correspondence & Communications
11. Money Motion 004-2025: "Moved that our local donate \$200 in support of CUPE Local 4317, which has been on strike since September 22nd."
12. Executive Committee Report
 - a. Proposed "Prior Authorization" for Prescription Drug Benefits
 - b. Case Work/Grievance/SJUMC Report
 - c. Negotiations Update
13. By-Election: Recording Secretary (one year term)
14. Election: Vice-President (two year term)
15. Election: Secretary-Treasurer (two year term)
16. Election: One (1) Trustee (three year term)
17. Election: Members at Large (up to five (5), each with a one year term)
18. New Business
19. Adjournment

Acknowledgement of Indigenous Territory

As we gather here today, we acknowledge we are on Treaty 6 Territory and the homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.

Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.