



ANNUAL GENERAL MEETING
December 12, 2024, 5:00 PM
Marquis Hall Private Dining Room

AGENDA

1. Acknowledgement of Indigenous Territory
2. Adoption of the agenda
3. Roll Call of Officers
4. Reading of the Equality Statement
5. Motion: Acceptance of New Members in Good Standing
6. Adoption of Minutes, Membership Meeting, September 20, 2024
7. Matters Arising from the Minutes
8. Secretary-Treasurer's Report
9. News & Communications Officer's Report
10. Correspondence & Communications

Money Motion 005-2024: "That CUPE 3287 donate \$200 to the United Food and Commercial Workers Local 1400 which has been locked out by Heritage Inn in Saskatoon and Moose Jaw since September 7, 2023,"

Money Motion 006-2024: "That CUPE 3287 donate \$200 to the Canadian Union of Postal Workers Local 824 (Saskatoon) which has been on strike since November 15, 2024."

11. Executive Committee Report
 - a. IT Issues: Canceling X (Twitter) account, moving to Bluesky; McLean Hall Network Upgrade; Upgrade/Replace Office Computer
 - b. Case Work/Grievance/SJUMC Report
 - c. Report on Academic Participation/Professional Development/Tuition Waiver Fund
 - d. Report on Office Space Survey and other upcoming membership surveys

12. Elections: President, Recording Secretary, News and Communications Officer
13. Elections: Members-at-Large (up to five); Trustees (two)
14. Elections: Members of the Negotiating Committee (up to two positions)
15. Election: Delegate to CUPE SK Convention, March 12-14, Delta Hotel, Regina
16. New Business
17. Adjournment

Acknowledgement of Indigenous Territory

As we gather here today, we acknowledge we are on Treaty 6 Territory and the homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.

Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.