

CUPE 3287

FALL MEMBERSHIP MEETING
September 20, 2024, 4:00pm
Health Sciences 1B11 & via Zoom

Present: W. Buschert, J. Klassen, E. Arvanitis-Zorbas, P. Bulas, S. Stavrou, C. Burlingham, E. Shia, B. Gulka, B. Zamulinski, L. Ehrlich, J. Zhu, L. Chang, E. Schan (CUPE National).

1. Acknowledgement of Indigenous Territory

2. Motion to Adopt the Agenda: B Gulka moves; J. Klassen seconds; carried.

3. Roll Call of Officers

4. Reading of the Equality Statement: Read by W. Buschert

5. Motion to Accept New Members in Good Standing: New members names of good standing were shown on the screen. W. Buschert moves; E. Shia seconds; members accepted.

6. Motion to Adopt the Minutes of the Membership Meeting, June 26, 2024: E. Arvanitis Zorbas moves; E. Shia seconds; carried.

7. Matters Arising from the Minutes: Negotiating Committee members needed.

8. Secretary-Treasurer's Report: J. Zorbas is not present at this meeting. The Local plans to move some cash on hand into an escalator GIC.

9. News & Communications Officer's Report: P. Bulas reports that the Welcome Back BBQ was last Friday, and it was as success. Invoices for the BBQ were submitted to the Secretary - Treasurer. The newsletter has been sent out and he will be sending another member survey out soon. He will be designing a new banner for the Local as well. The Staff and Sessional exhibition at Snelgrove Gallery runs from Sept 23-Oct 18. **Motion to Accept the News & Communications Officer's Report:** P. Bulas moves; B. Zamulinski seconds; carried.

10. Correspondence & Communications: The 30th anniversary for the Saskatchewan Federation of Law Convention will take place October 23-24. Local 8443, is asking for donations regarding the horrific attack on a student at Evan Hardy Collegiate. Her mom is a member of Local 8443, and they are asking for donations to help the family with expenses as they had to move her to Edmonton for medical care. **Money Motion 004-2024:** "That CUPE 3287 donate \$500 to Local 8443 in support of the family affected by the Evan Hardy school attack". W. Buschert moves; L. Chang seconds; carried. CUPE SK Winter School will be held on February 23-26, 2025, in Moose Jaw. Anyone interested in attending, contact W. Buschert. Staff and Sessionals Art Exhibition is on at the Snelgrove Gallery, come out to the closing reception, Thursday Oct 17.

11. Executive Committee Report

a. Grievance/SJUMC Report: A member's ROFR application was lost by their College. ROFR applications should be copied to the Local, to make sure your application is processed in a timely manner. One member teaching in the Yukon was removed from Canvas as an instructor before the course was over. They virtually received no

communication from the College. The Local is grieving this. That member has not been reimbursed for expenses and despite teaching in a remote location, no inconvenience costs were part of the members' contract. The Local has asked the Dean of the College to make the member whole. Another case that the Local is dealing with has to do with DEU course hours. This person is teaching 45.5 hours in a semester, which is normal for DEU but not so on Campus.

b. Safe Instructional Spaces Initiative: J. Klassen explains that the Employer has made some changes, but progress is slow. The Employer is planning on changing the reporting mechanism for high-risk workers. The Employer has not accepted a proposal with respect to a panic button in classrooms, but there is a Usask app that has a panic button feature. Members are dealing with abusive and discriminatory comments on the SLEQ Reports, especially instructors who belong to minority groups, the Teaching and Learning Centre has been trying to deal with this. W. Buchert reports that there has been a request from a College that a member that has been teaching a class that is difficult to fill is asking to be paid at a higher stipend level that member is at. This position is hard to fill because it requires a specialization that many do not have. The Local is asking the Employer to sign an MOA in case this comes up again in the future, that other Colleges should be able to pay a higher stipend to those members as well.

c. State of the Academic Participation/Professional Development/Tuition Waiver Fund: W. Buschert explains our AP/PD/TW started in a deficit this year because in the last competition round there were so many requests, we ended up having to dip into the current fund. This has been explained in past meetings. Grad students are mostly the ones asking for TW, and they have other avenues available to them for funding. The Local has asked the Employer to increase the fund and will be asking for this in the next round of negotiations as well. Tuition waivers will be suspended for this term and re-visited in February. AP/PD applications are being accepted until the end of October, so anyone with PD activity, send in your application. We also need someone to be on the grants committee to evaluate the applications. You can't apply to the fund this year if you are on the committee. C. Burlingham volunteers to be on the committee.

Call for nominations for President, Recording-Secretary and News & Communications Officer will all be up for renewal at the AGM this year.

Motion to Accept the Executive Committee Report: W. Buschert moves; L. Erlich seconds; carried.

12. Election: Members of the Negotiating Committee (up to 3 positions): W. Buschert asks for self-nominations. Each member will get paid \$50 per meeting. You will be with a group of our members at every meeting. S. Stavrou self nominates himself. The work of the negotiating committee will start soon and if anyone else is interested in joining, they can join at the AGM.

13. New Business: L. Chang moves to donate \$200 to the provincial NDP; L. Erlich, seconds. Discussion and members vote. Motion fails.

14. Adjournment: B. Zamulinski.