

CUPE 3287

End of Term Membership Meeting
April 5, 2025, 2:00pm
Health Sciences 1B11 and via Zoom

Present: W. Buschert, J. Klassen, J. Zorbas, E. Arvanitis-Zorbas, P. Bulas, C. Burlingham, E. Shia, P. Ahiahonu, L. Chiang, E. Hulse, L. Ehrlich, C. Ramos-Bernardes, G. Dalio-Bernardes, E. Schan (CUPE National)

1. Acknowledgement of Indigenous Territory

2. Adoption of the Agenda: W. Buschert moves; J. Klassen seconds; adopted.

3. Roll Call of Officers

4. Reading of the Equality Statement: Read by W. Buschert.

5. Motion: Acceptance of New Members in Good Standing : W. Buschert moves; L. Chiang seconds; carried.

6. Motion to Adopt the Minutes, AGM, December 12, 2024: E. Arvanitis-Zorbas moves; E. Shia seconds; carried.

7. Matters Arising from the Minutes: J. Klassen, asks about the state of the OHSA committees. The Employer has not provided the Local with which academic units go into what OHSA group even though the Local has asked the Employer many times. This will be brought up at the next SJUMC meeting and hopefully be resolved.

8. Secretary-Treasurer's Report: J. Zorbas gives his report. E-transfers will be upcoming. Union finances are doing well. **Motion to accept the Secretary- Treasurer's report:** J. Zorbas moves; L. Ehrlich seconds; carried.

9. News & Communications Officer's Report: P. Bulas reports the newsletter went out this week. The website has been cleaned up and links have been created to access past documents and newsletters. An academic misconduct survey has been sent out to the members; 40 people have responded to it so far. **Motion to accept the News & Communications Officer's Report:** P. Bulas moves; J. Zorbas seconds; carried.

10. Correspondence & Communications: We received a request from the Unemployed Workers Help Centre for a donation. **Money Motion 001-2025:** "The Local donate \$200.00 to the Unemployed Workers Help Centre". W. Buschert moves; J. Zorbas seconds; carried. The Saskatoon & District Labour Council is holding a commemoration for the National Day of Mourning at 6pm in front of City Hall, April 28, 2025. The Saskatchewan Union of Retirees

Organization is also asking for a donation, the Local will not be donating. SFL has asked for a donation to the summer camp for kids. **Money Motion 002-2025:** “The Local donate \$200 to the SFL summer camp”, J. Zorbas moves; E. Shia seconds; carried. Canadian Labour Congress with the SFL will hold its spring school in Moose Jaw on May 25-29, 2025. If anyone is interested in attending, please contact W. Buschert.

11. Executive Committee Report:

a. Case Work/Grievance/SJUMC Report: W. Buschert reports that the Local had a case regarding emotional distress in the College of Education, even though an MOA resolving the grievance was reached in December, we are still dealing with this. A successful grievance regarding a lost application in the College of Education, has been resolved. We also avoided a grievance involving ROFR with the Department of English, as they read our Collective Agreement too strictly. Our Collective Agreement does not require a regular review to receive ROFR. The Department of Computer Science has led to several members asking the Local to intervene regarding numerous issues. The Local has stepped in to tell the College to abide by the Collective Agreement and Saskatchewan Labour law.

b. Report on AP/PD (/TW) Fund: J. Klassen reports that we were not able to fully fund all requests for funding as there was more than we had available to give out. Our funding from the Employer is not enough to cover every application. Our funds are quite low, we are having difficulty funding everyone, we have put the TW funding on hiatus, as the Employer refuses to increase the \$45,000 amount and it has not been increased since 2018. We had a budget of \$24,000 left this year, we fully funded 12 applications, 2 received partial as they exceeded the average amount requested in that round, so the Local granted them the average amount. A full list of recipients is published in the newsletter. In the next round of bargaining the Local will be asking the Employer once again to increase the fund.

c. Changes Re: Member in Good Standing Status: W. Buschert explains that in the CUPE National Constitution only members in good standing can vote, it has come to our attention that the Local was not following this. If you have not signed an application, please go on the website and fill one in.

d. LOU on Change in "Support" from Labour Relations to Faculty Relations: At the Employers initiative, we were told that they would be moving us from Labour relations to Vice Provost Faculty Relations. This is a positive change, as it has been difficult to deal with Labour Relations as they do not understand the issues sessionals run into. Vice Provost Faculty Relations will be dealing with any issues

the Local runs into. A Letter of Understanding (LOU) has been drafted and it covers every eventuality and who the Local can contact to have any of the issues resolved.

Motion to adopt the Executive Report: W. Buschert moves; L. Ehrlich seconds; carried.

12. By-Elections: Member-at-Large (one); Member of the Negotiating Committee (one):

MAL position: J. Klassen nominates Camila Ramos-Bernardes , Camila Ramos-Bernardes accepts ; called three times, no other nominations. Camila Ramos-Bernardes is elected by acclamation.

Negotiating Committee: Pearson Ahiahonu self nominates. Called three times; Pearson Ahiahonu elected by acclamation.

13. New Business: None

14. Adjournment: J. Zorbas