

CUPE 3287

SPRING & SUMMER SESSION MEMBERSHIP MEETING

June 26, 2024, 2:00pm

Health Sciences GD04 & via Zoom

Present: W. Buschert, J. Klassen, J. Zorbas, E. Arvanitis-Zorbas, P. Bulas, C. Burlingham, E. Shia, B. Gulka, M. Burles, B. Zamulinski, S. Brazier-Tompkins, L. Ehrlich, S. Leard, E. Schan (CUPE National)

1. Acknowledgement of Indigenous Territory

2. Adoption of the agenda: J. Klassen moves; E. Shia seconds; carried.

3. Roll Call of Officers

4. Reading of the Equality Statement: Read by W. Buschert

5. Motion to Accept the New Members: Members list put on the screen. In the future, only those who have signed the union card will be considered new members as per CUPE Nationals rules. W. Buschert moves; J. Zorbas seconds; carried.

6. Motion to Adopt the Minutes of the Membership Meeting, April 5, 2024: E. Arvanitis-Zorbas moves; E. Shia seconds; carried.

7. Matters Arising from the Minutes: None

8. Secretary-Treasurer's Report: J. Zorbas gives his report. He explains that the Board approved the hiring of an accountant to get him CRA online access. They did not charge the Local and he now has online access to the CRA but still needs to remove B. Zamulinski. B. Zamulinski believes this can now be done online and J. Zorbas will look into it. **Motion to Accept the Secretary-Treasurers Report:** J. Zorbas moves; L. Erhlich seconds; carried.

9. News & Communications Officer's Report: P. Bulas reports that the latest issue of the newsletter has been sent out. The Welcome Back BBQ has been scheduled for Friday September 13, 2024. The Local will have a photographer for the BBQ for professional headshots. **Motion to Accept the News & Communications Officer's Report:** P. Bulas moves; J. Klassen seconds; carried.

10. Correspondence & Communications

CUPE 3903 sent a thank you note for our donation.

The SDLC is asking the Local to support their summer snack program. **Money Motion [002-2024]:** "That CUPE 3287 donate \$200 for the SDLC Summer Snack Program". W. Buschert moves; J. Zorbas seconds; carried unanimously.

The SDLC labour Day BBQ will be held on September 2, 2024 at Victoria Park. They are asking for help with the event. Also, they are asking if our Local would like to set up our own table at the BBQ, if anyone would like to organize it, let W. Buschert know. They are also asking for donations to support the Labour

Day BBQ. **Money Motion [003-2024]:** “That CUPE 3287 provide financial support to the SDLC Labour Day BBQ in the amount of \$200.” W. Buschert moves; J. Zorbas seconds; carried unanimously.

11. Executive Committee Report

a. Grievance/SJUMC Report: W. Buschert reports that a member had applied for ROFR, didn't get it and was not granted the class. It was grieved by the Local and the member received payment and ROFR points. In the Local's Collective Agreement, only a certain number of grad students are allowed to teach as sessional lecturers. The Local is entitled to see the report of how many students are teaching in each term, the Local has not received that report in quite a while. W. Buschert has asked for the report and should be receiving it by the end of June.

Two years ago, Arts & Science wanted to change closely related status with respect to classes. The Local filed a grievance, initiated discussions with the Employer to find a reasonable way to deal with closely related courses. It has been two years and there have been meetings every couple of months, and nothing had been decided. Arts & Science has now withdrawn their plan to change closely related course status, and the Local has withdrawn their grievance. If the Employer wants to bring the closely related course issue back up it will likely come into play during negotiations next year.

b. Safe Instructional Spaces Initiative: J. Klassen reports that instructor safety is being taken seriously. The Local had a meeting with HR and the USFA on May 23, which has started the conversation with the Employer and they are looking at ways to increase instructor safety in the classroom. Nothing has been done yet. But many SLEQ's contain hateful, or harassing comments in them, especially to racial minorities and women. The Employer has acknowledged this and has listened to the concerns. The survey sent out to our members had asked about experiences of student harassment and the responses have been passed on to the Employer.

c. State of the Academic Participation/Professional Development/Tuition Waiver Fund: Article 3303 of our Collective Agreement states the Employer provides \$45,000 to the Local for this fund each year. The Local has asked to increase the amount they put in the fund, but the Employer said no. The number and value of applications have increased over the last few years. We have let the employer know that the amount in the fund is not enough. The Employer agreed to release the entire \$45,000 on May 1, 2024 which allowed the Local to pay out all applications received. The shortfall has come out of the rest of the year, so the Local only has approximately \$32,000 for the fall 2024 and winter 2025 applications. Because of this shortfall, the Board has decided that there will be no tuition waivers in the fall competition period and only AP/PD applications will be funded and they will re-visit this issue before the winter term.

Motion to Accept the Executive Report: W. Buschert moves; S. Leard seconds; carried.

12. Election: Members of the Negotiating Committee (up to 4 positions): W. Buschert explains that 6 individuals including the President and Vice-President are allowed to be on this committee. The stipend is \$55 per meeting. There will be a number of meetings over the next couple of years. Patrick Bulas nominates himself. P Bulas is acclaimed. The committee will comprise of Will Buschert, Jeffrey Klassen and Patrick Bulas. It will be put back on the agenda for the next general meeting so the 3 remaining spots can be filled.

13. Election: Delegate(s) to Saskatchewan Federation of Labour Convention, Oct. 23-25, TCU Place, Saskatoon (up to 4 delegates) – Bill Gulka nominates himself. No other nominations. Bill Gulka will be the Local's delegate for the Convention.

14. New Business: S. Leard enquires if members get office space when teaching off campus. W. Buschert explains that you get office space at the regional college that you teach at but not on campus.

15. Adjournment: J. Zorbas